

# WIZZ AIR

---

WIZZ AIR HUNGARY / WIZZ AIR MALTA / WIZZ ABU DHABI



## HOW TO APPLY

- Contact us: [pilotsuccess@pilotmovers.com](mailto:pilotsuccess@pilotmovers.com)
- Send us: CV, Full Name, Birthdate, Nationality
- WHY apply through PilotMovers:

- Your process will be FAST TRACKED.
- Close and personal contact, 24/7 via email, WhatsApp or Videoconference.
- Guidance through the process. You will never walk alone.
- We will assist you and give you all the tips necessary to pass your SIM and any other part of the Screening at **NO COST for you whatsoever.**



\* If you have previously worked for Wizz Air you won't be allowed to apply.

# COMPANY INTRODUCTION

AIRBUS A320neo



## WHO WE ARE

We challenge ourselves daily to be the most loved ultra low-cost airline. Some might say that's ambitious, but in 17 years we've defied the odds, becoming Europe's fastest growing and greenest airline.

Continuing to connect people to the experiences, places and people that matter the most at the best price, is at the heart of the WIZZ brand.

We plan to more than triple the fleet to 500 aircraft by the end of the decade.

WIZZ AIR HAS BUILT A BIG BUSINESS AROUND A SIMPLE PURPOSE  
*“Liberating lives through affordable travel”.*

# WHY PILOTMOVERS?

PilotMovers was set up by pilots with over 37 years of experience in the industry. We have inside expertise as **“we are also expat pilots, that’s our difference & your advantage”**. That is why we can offer on site and on-line support 24/7.

Our pilots receive **personalised attention and unique know-how of Wizzair**. We know what pilots expect and pilot to pilot communication is one of our main assets. We can provide you with significant increase of your success probabilities in order to achieve your goal: **Join the Wizzair Team..**



# WIZZ AIR TODAY



## FLEET

- Airbus A320ceo, A321ceo, A320neo and A321neo
- Fleet growth +13% (FY21)



## ROUTES ON SALE

- 1000+ routes
- 190+ destinations
- 53 countries



## CARRIED PASSENGERS

21.7 million in CY21



## STAFF

5500+



## OPERATING BASES

38 bases in 16 countries



# 3 AIRLINES & 37 BASES

## WIZZ AIR HUNGARY

ALBANIA

AUSTRIA

BOSNIA & HERZEGOVINA

BULGARIA

CYPRUS

GEORGIA

HUNGARY

ITALY

LITHUANIA

MACEDONIA

MOLDOVA

POLAND

ROMANIA

SERBIA

- Valid EASA ATPL or CPL & ICAO for TR CP
- Valid EASA medical certificate

Tirana

Vienna

Tuzla, Sarajevo

Sofia, Varna,

Larnaca

Kutaisi

Budapest, Debrecen

Rome FCO, Milan MXP, Catania, Bari, Palermo, Naples, Venice

Vilnius

Skopje

Chisinau

Katowice, Krakow, Warsaw, Gdansk, Wroclaw

Bucharest OTP, Bacau, Cluj-Napoca, Craiova, Iasi, Sibiu, Timisoara, Suceava

Belgrade

- Valid UK CAA ATPL or CPL
- Valid UK CAA medical certificate

London LTN, London LGW.

- Valid GCAA + ICAO ATPL or CPL
- Valid GCAA + ICAO medical certificate

Abu Dhabi

## WIZZ AIR UK

UNITED KINGDOM

## WIZZ AIR ABU DHABI

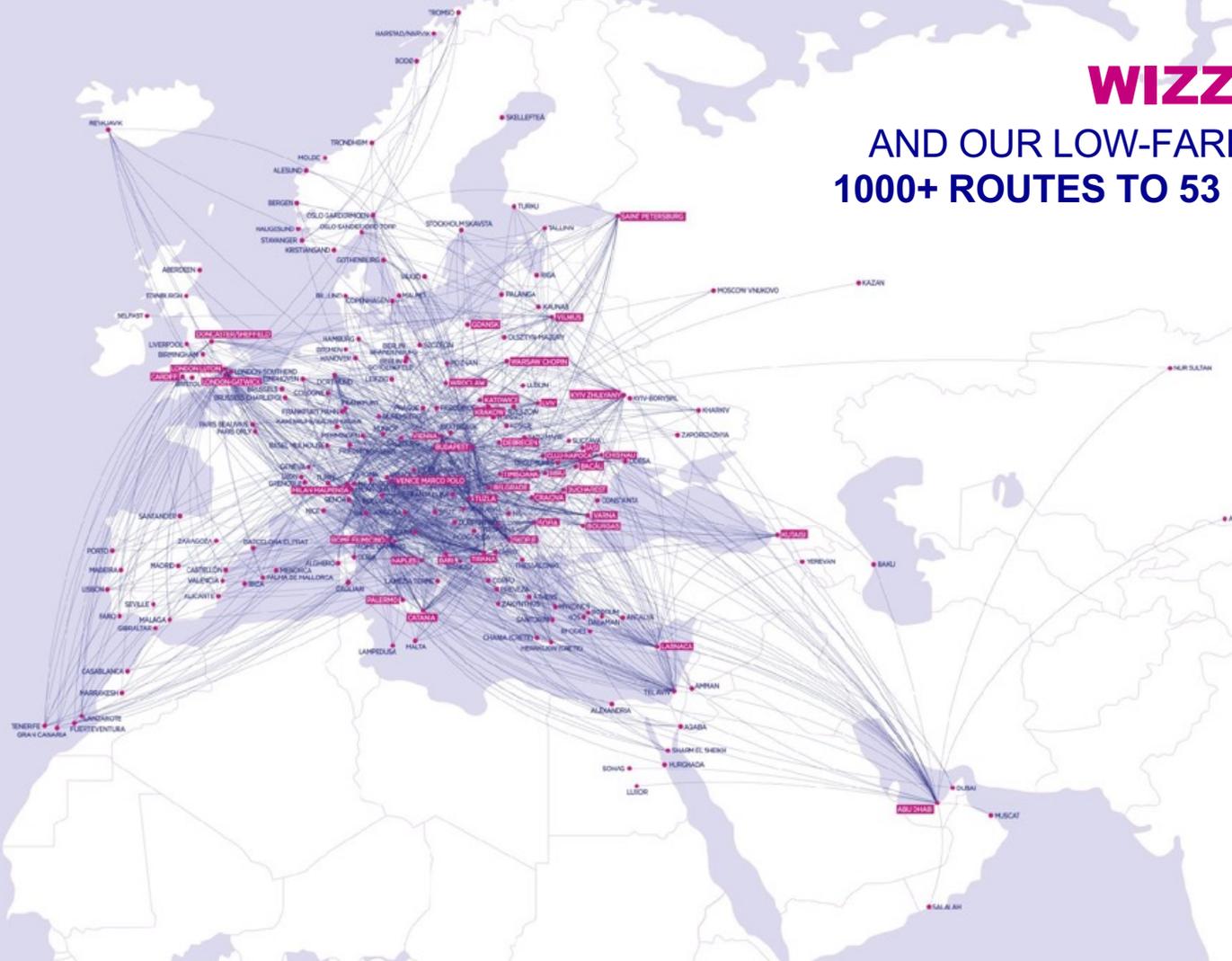
UNITED ARAB EMIRATES



# WIZZ BASES

## AND OUR LOW-FARE NETWORK

### 1000+ ROUTES TO 53 COUNTRIES



# YOUNG AND EFFICIENT FLEET



# WIZZ AIR FLEET

## Airbus A320ceo

- Max. cruise speed 903km/h  
Economical cruise speed 840km/h
- Wingspan 35.8m (117ft 5in)
- Number of aircraft\* 55
- Seat capacity 180/186  
Flight crew 2 Cabin crew 4



## Airbus A321ceo

- Max. cruise speed 903km/h  
Economical cruise speed 840km/h
- Wingspan 35.8m (117ft 5in)
- Number of aircraft\* 41
- Seat capacity 230  
Flight crew 2 Cabin crew 5



## Airbus A320neo

- Max. cruise speed 903km/h  
Economical cruise speed 840km/h
- Wingspan 35.8m (117ft 5in)
- Number of aircraft\* 6
- Seat capacity 186  
Flight crew 2 Cabin crew 4



## Airbus A321neo

- Max. cruise speed 903km/h  
Economical cruise speed 840km/h
- Wingspan 35.8m (117ft 5in)
- Number of aircraft\* 47
- Seat capacity 239  
Flight crew 2 Cabin crew 5



**AVERAGE AIRCRAFT  
AGE: 4.97 YEARS**

**POINT TO POINT TRAFFIC**

**+/- 30 MIN TURNAROUND  
TIMES**

*All new aircraft are delivered  
with sharklets*

# AIRBUS A321NEO AIRCRAFT

## A GAME CHANGER



**239**  
SEATS



**20% LOWER**  
FUEL BURN



**50% LOWER**  
NOISE EMISSION



**50% LOWER**  
NOX EMISSION

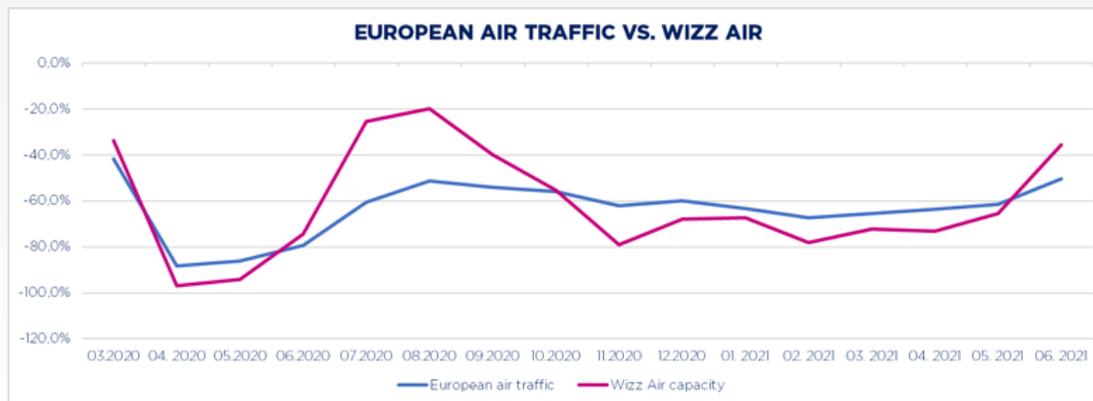


**LOWEST ENVIRONMENTAL FOOTPRINT**  
PER PASSENGER



# RESILIENCE DURING COVID-19

## Network expansion



Wizz Air **expanded from 26 bases to 42 bases** by realigning capacity to new consumer demand and reallocating aircraft against new market opportunities, **surpassing 2019 traffic levels**

# WIZZ 500

BY THE END OF THE DECADE...



# TERMS AND CONDITIONS



# PILOTS SUITABILITY TO AOC

WIZZ AIR HUNGARY/ WIZZ AIR MALTA & WIZZAIR ABU  
DHABI  
ALL OTHER BASES

EACH CANDIDATE TO BE ASSESSED INDIVIDUALLY FOR AOC SUITABILITY

- Individual preference
- Unrestricted right to live and work in the EU or Albania, Bosnia and Herzegovina, Georgia, Moldova, North Macedonia, Serbia, Abu Dhabi.
- Valid EASA license or ICAO licence for TR DEC
- Valid EASA medical certificate

17 → Flying experience limitations

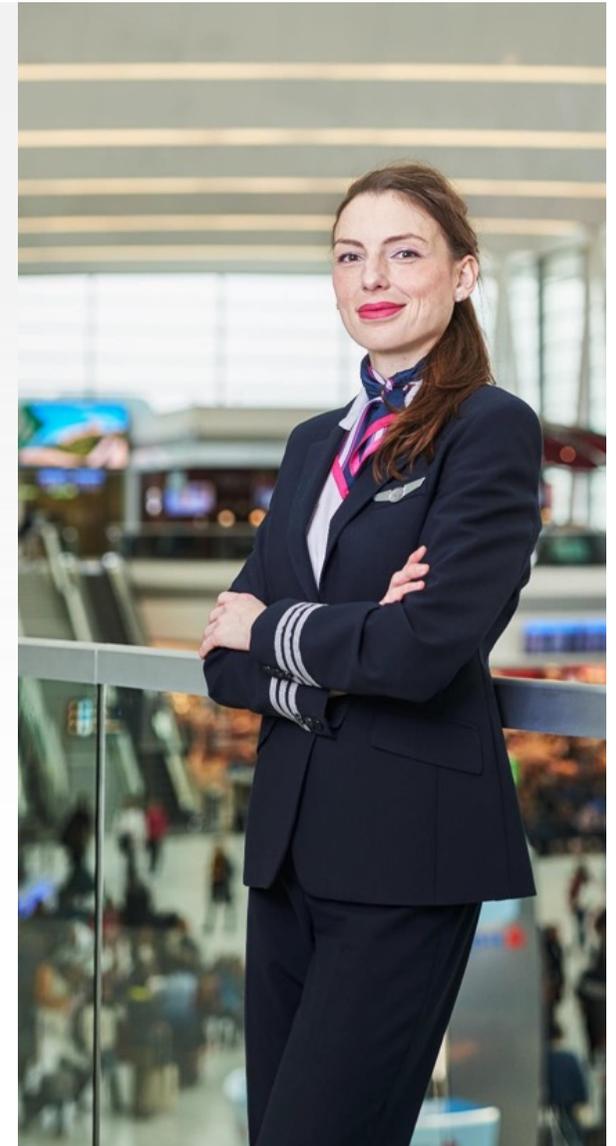
# SALARY SETUP

## ELEMENTS OF THE SALARY

- Fix base salary
- Variable pay as per (i) flown km and (ii) performed landings
- Additional payment

## DEDUCTIONS

- Local and/or Swiss tax
- Local contributions
- Bond



# SALARY CALCULATION



*\* Country multiplier applies to Wizz Air Hungary only for pilots being on local contract*

# SALARY CALCULATION



Yearly gross	CPT
Wizz Air Hungary	45 000 EUR

# VARIABLE SALARY RATES



	DISTANCE PAY	LANDING PAY*
	WAH	WAH
CPT	0.062 EUR/km	30 EUR/landing

*\*irrespectively who is landing*

# ADDITIONAL ELEMENTS



## CAPTAIN SALARY BONUS

	BASIC SALARY INCREMENT UPON REACHING PIC HOURS IN WIZZ	
	WAH	
CAPTAIN 1000+	49 000 EUR	
CAPTAIN 2000+	53 000 EUR	
CAPTAIN 3000+	57 000 EUR	
CAPTAIN 4000+	61 000 EUR	
CAPTAIN 5000+	65 000 EUR	

# ADDITIONAL ELEMENTS



	Captain
	WAH
Office Duty (daily)	225-450 EUR
OFF day / Holiday (daily)	300 EUR
Out-of-Base Flying (per positioning)	100 EUR
Random Roster	600 EUR

# TYPE RATING AND TRAINING RATING BOND

Available for: **First Officers and Captains**      **First Officers and Captains**

	COMPANY SPONSORED	SELF SPONSORED
TOTAL COST	30 000 EUR	10.250 – 13.570 EUR VAT+
BOND AMOUNT	15 000 EUR	NIL
BOND DURATION	3 YEARS	NIL
SALARY DEDUCTION	415 EUR / MONTH	NIL

Employment start:

Immediately

After type rating done



**HOW MANY DAYS DOES  
A WIZZ AIR PILOT  
WORK IN A MONTH?**

## 6-4 fixed roster

Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Oct01	Oct02	Oct03	Oct04	Oct05	Oct06	Oct07	Oct08	Oct09	Oct10	Oct11	Oct12	Oct13	Oct14	Oct15	Oct16	Oct17	Oct18	Oct19	Oct20	Oct21	Oct22	Oct23	Oct24	Oct25	Oct26	Oct27	Oct28	Oct29	Oct30	Oct31							
OFF	OFF	3055	SBY	OFF	OFF	OFF	OFF	3267	>	3083	3195	SBY	3135	OFF	OFF	OFF	OFF	3031	OPC	ST	3032	3019	0:05	OFF	OFF	OFF	OFF	3051	3185	3197							
		8:50	12:00					10:25		13:30	11:50	11:30	13:40					15:40	11:50	11:50	19:50	15:05	RSVD				14:10	12:35	12:55								
		10:00	19:00					11:35		14:40	13:00	20:35	14:50					16:40	13:20	13:20	20:50	16:15	13:35				15:20	13:45	14:05								
		OTP	19:00							OTP	OTP	20:35	OTP					* OTP	17:20	17:20	* LGW	OTP	20:30				15:20	13:45	14:05								
		HER						DXB		CRL	SVQ	BGY						LGW	17:50	17:50	OTP	BHX	20:30				15:20	13:45	14:05								
		11:55						16:45		17:45	17:20	17:10						20:10			23:55	19:55					18:35	17:25	18:45								
		7504						3268		3084	3196	3136						20:10			23:55	3020					3052	3186	3198								
		12:30						17:20		18:20	18:00	17:45										20:30					19:10	18:05	19:25								
		HER						DXB		CRL	SVQ	BGY										BHX					19:10	18:05	19:25								
		TLV						OTP		OTP	OTP	OTP										OTP					19:10	18:05	19:25								
		14:05						22:55		21:05	21:50	19:55										23:45					22:10	21:40	23:50								
		7503						23:15		21:25	22:10	20:15															22:30	22:00									
		15:05																																			
		TLV																																			
		HER																																			
		16:35																																			
		3056																																			
		17:15																																			
		HER																																			
		OTP																																			
		19:35																																			
		19:55																																			

## 14-7 fixed roster (Commuting)

3849	OFF	OFF	6635	OFF	3841	2882	SBY	3845	2882	3889	OFF	OFF	SBY	6625	6607	3845	3843	REC	OFF												
4:00			4:30								3:50	4:00	3:00	3:45	4:00	3:30			3:00	3:10	3:00	3:15	3:45	6:30							
5:10			5:40								5:00	5:10	12:30	4:55	5:10	4:40			12:30	4:20	4:10	4:25	4:55	10:30							
TIA			TIA								TIA	TIA	12:30	TIA	TIA	TIA			12:30	TIA	TIA	TIA	TIA	10:30							
VRN			BSL								DTM	VIE		BGY	VIE	LYS				CRL	MXP	BGY	FMM								
7:00			8:00								7:40	6:55		6:50	6:55	7:10				7:10	6:10	6:20	7:05								
3850			3892								3842	3896		3846	3896	3890				6626	6608	3846	3894								
7:35			8:35								8:10	7:25		7:35	7:25	7:45				7:45	6:40	6:55	7:35								
VRN			BSL								DTM	VIE		BGY	VIE	LYS				CRL	MXP	BGY	FMM								
TIA			KFZ								TIA	KFZ		TIA	KFZ	TIA				TIA	TIA	TIA	KFZ								
9:15			10:50								10:35	9:10		9:20	9:10	10:05				10:15	8:35	8:40	9:40								
9:35			3891								10:55	3895		9:40	3895	10:25				10:35	3853	9:00	3893								
			11:20								9:40	9:40		9:40	9:40					9:05			10:10								
			KFZ								KFZ	KFZ		TIA	KFZ	TIA				TIA	TIA	TIA	KFZ								
			BSL								VIE	VIE		VIE	VIE					PSA	PSA	FMM	FMM								
			13:40								11:25	11:25		11:25	11:25					10:50			12:15								
			6636								2881	2881		2881	2881					3854			3844								
			14:15								12:05	12:05		12:05	12:05					11:20			12:45								
			BSL								VIE	VIE		VIE	VIE					PSA	PSA	FMM	FMM								
			TIA								TIA	TIA		TIA	TIA					TIA	TIA	TIA	TIA								
			16:15								13:40	13:40		13:40	13:40					13:00			14:35								
			16:35								14:00	14:00		14:00	14:00					13:20			14:55								

# BASE ALLOCATION & BASE CHANGE POLICY

- **Allocation:** As per the operational needs considering AOC suitability
- **Waiting List:** Base change waiting lists are updated permanently
- **Change policy:** As per transparent Base Change Policy

## The 5 main criterias of the Base Change Policy:

1

**Service years:** values loyalty to the Company

2

**Time on waiting list:** keeps the “first come first serve” policy

3

**Local status :** Nationals of the given country, or permanent address close to the base (within 50 km-s)

4

**Family Status:** dependent children aged under 5 yrs or children with disability

5

**Disciplinary:** to reflect performance and attitude

## OTHER BENEFITS 1.

1.  
**COMMUTING**  
on Wizz Air  
network 2 times  
per month for free

3.  
**CREW MEAL**

2.  
**STAFF TRAVEL**  
with free and/or  
reduced priced  
tickets

4.  
**UNIFORM & TAILOR COST**  
✦ Wizz Air provides complete set  
of uniform every 2 years  
(except shoes)  
✦ Adjustments by tailor up to  
50EUR / uniform life

5.  
**LOSS OF LICENSE  
INSURANCE**  
with fix base coverage –  
42.000EUR





## OTHER BENEFITS 2.

### 6. OUT OF BASE DUTIES

- ✈ Additional compensation
- ✈ Travel and ground transportation + HOTAC

### 7. EMPLOYEE BONUS SCHEME

- ✈ Subject to a share increase of at least 25%
- ✈ Target bonus will be equal to 1/12 times average annual base salary during the given FY

### 9. SAFETY CULTURE ON A HIGHER LEVEL

### 8. ADDITIONAL HEALTH INSURANCE with NowHealth

### 10. CREW VACCINATION

### 11. LICENSE REVALIDATION COST IS COVERED

# COLLABORATIVE COMMUNITY SPIRIT

Wizz Marathon



Wizz Skiing



Wizz Summer Party



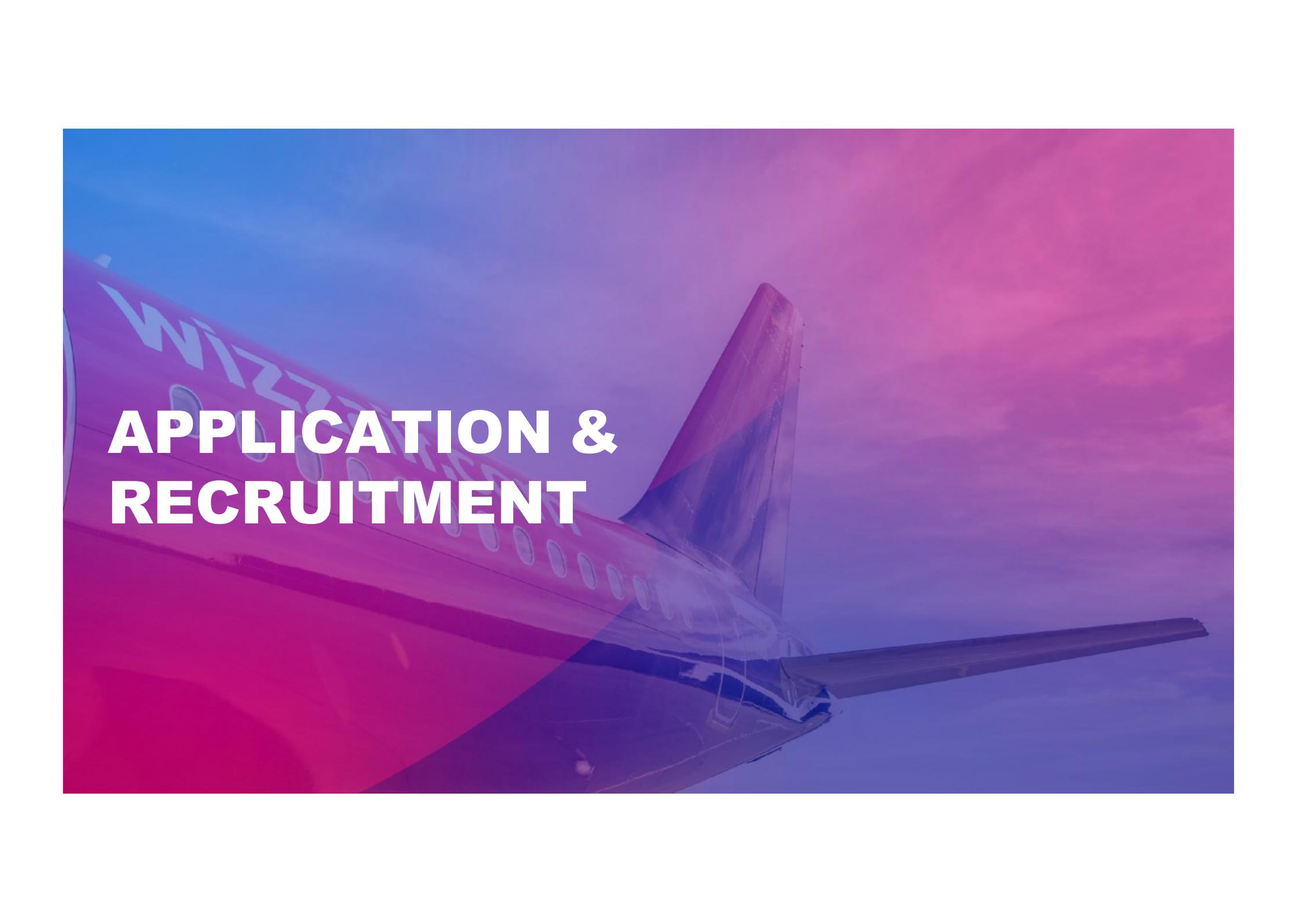
Wizz Xmas Party



# CAREER STEPS AND UPGRADE

Additional roles can result higher salary and a good opportunity to take the next step in the career.





# **APPLICATION & RECRUITMENT**

# RECRUITMENT EVENT SCHEDULE

DAY 1

  
Stage One  
Company Presentation  
Documentation Check  
Pilot Technical Test  
Group Exercise

  
Stage Two  
Pilot Technical Interview  
Personal HR Interview

DAY 2

  
Stage Three  
Simulator Evaluation

  
Stage Four  
Psychometric Test

**EACH STAGE IS SUBJECT TO SUCCESSFUL COMPLETION OF THE PREVIOUS STAGE.**

# TRAINING CENTRE

## Budapest



# THANK YOU

Contact us:

[pilotsuccess@pilotmovers.com](mailto:pilotsuccess@pilotmovers.com)

