



## PILOTMOVERS IS DELIGHTED TO BE RECRUITING

FOR A320 & A330 CAPTAINS ON BEHALF OF  
BEIJING CAPITAL AIRLINES





## BEIJING CAPITAL AIRLINES



Beijing Capital Airlines is member of the largest non-Stated owned airline group in China. The airline was formerly known as Deer Air it was established in 1995. Began offering international services in 1999. In 2007 started receiving Airbus 319s and began returning Boeing 737s. The airline was authorized by the Civil Aviation Administration of China to operate scheduled air services in 2009. On May 4<sup>th</sup> 2010 the scheduled operation using Airbus aircraft was renamed Beijing Capital Airlines.

There has been a consistent increase in BCA fleet size of A320 family aircraft since starting operations. They currently operate 85 airbus aircrafts (16 A319, 38 A320, 19 A321 and 12 A330) and plant to have a severe fleet expansion in the coming years, to bring the fleet up to 150 aircraft by 2021.

Beijing Capital Airlines has 8 domestic Chinese bases.



**BCA has 8 domestic Chinese bases currently in operation including Beijing, Haikou, Hangzhou, Guangzhou, Sanya & Xian.** All regular charter flights are domestic including to Hainan Island “The Tropics of China”, as well as International flights to Japan, Thailand, Australia, United States and Spain. Many air routes are opened to East Asian destinations as well at this time. Concerning the A330 flet, European destinations will include Amsterdam, Copenhagen, Paris and Madrid from both Beijing and Hangzhou, as well as destinations in Australia & New Zealand.



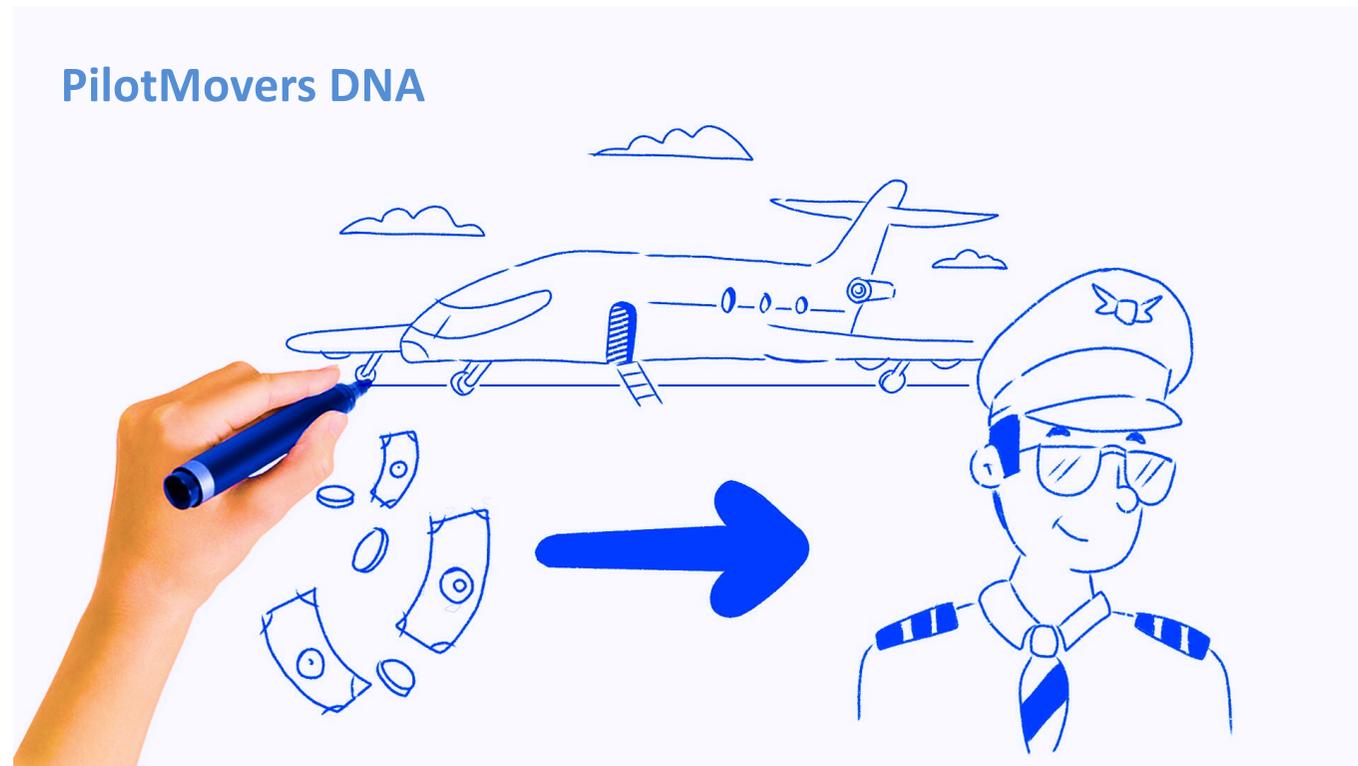
## PILOTMOVERS IN ASIA



PilotMovers was set up by pilots with over 25 years of experience in the industry. We have inside expertise and we are currently expat pilots in Asia. That is why we can offer on site and on-line support. We have a database of more than 3000 pilots.

Our pilots receive personalized attention and unique know-how of several Chinese airlines. We know what pilots expect and pilot to pilot communication is one of our main assets. We can provide you with significant increase of your success probabilities in order to achieve your goal: **Get one of the top paid pilot jobs in the world!!!**

Our pilots receive personalized attention, customized preparation packages and unique know-how of several Asian airlines





## ABOUT THE BASES



After Shanghai, **Beijing** is China's largest city, with almost 18 million people. Beijing is a major transportation and the administrative, cultural, and educational centre of the People's Republic of China.

**Hangzhou** is renowned for its historic relics and natural beauty. It is known as one of the most beautiful cities in China, also ranking as one of the most scenic cities. Although Hangzhou has been through many recent urban developments, it still retains its historical and cultural heritage. Today, tourism remains an important factor for Hangzhou's economy. One of Hangzhou's most popular sights is West Lake, a UNESCO World Heritage Site. The West Lake Cultural Landscape covers an area of 3,323 ha (8,210 acres) and includes some of Hangzhou's most notable historic and scenic places.

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**Xian** is the capital of the Shaanxi province with 8 million people. Is one of the Four Great Ancient Capitals of China and has a warm continental climate which is characterized by hot, humid summers and cold, dry winters. Spring and autumn are brief in between.

**Guangzhou** is the capital of Guangdong province with a population of more than 10million. Its downtown area enjoys an impressive skyline as it is the most populous city in the province located in the southeast and close to Hong Kong and Macau. Enjoys a subtropical humid monsoon climate, hot and rainy without very distinctive seasons.





## ABOUT BASES



**Haikou**, known as the 'Coconut City', is the capital of Hainan Province, China's second largest island. The city features beautiful sunshine, crystal water and soft sand.

**Sanya** lies at the southern tip of Hainan Island at Sanya Bay with a population close to 700,000 people. It is about as far north of the Equator as the Island of Hawaii is. Though the administrative area has a rough topography, the city itself is generally flat, lying on a parcel of land between low level mountains to the north and the China Sea. The area has a tropical dry and wet climate featuring very warm weather all year around. Monsoonal influences are strong, with a relatively lengthy wet season and a pronounced dry season.

**Haikou**, known as the 'Coconut City', is the capital of Hainan Province, China's second largest island. The city features beautiful sunshine, crystal water and soft sand. It is the provincial administrative center of Hainan as well being the focus of the local economy, culture and transportation. With the sea on three sides the city enjoys a long coastline that features excellent bathing beaches and sea side resorts. The downtown area of the city has an excellent environment with streets lined with coconut palms. Here there are modern and convenient public transport facilities and all that is best in a tropical seaside city that is pollution free.





## MINIMUM REQUIREMENTS & JOB DESCRIPTION





## MINIMUM REQUIREMENTS

- ICAO ATPL
- A320F/ A330F Captains.
- Minimum of 3000 Hours TT for A320, 4000 TT for A330.
- Minimum of 500 hours PIC on A320F or 1000H on A330F.
- Valid Class I Medical.
- ICAO level 4 or above.
- 3 take off and landings on aircraft type within the past 12 months.
- Hold a valid A32F/a330 Proficiency Check and type rating on licence.
- No flight accident record; No criminal record.
- Max. 55 years old at commencement of contract.



## JOB DESCRIPTION

### Duration of Contract:

3 years renewable

### Bases of Operation:

Beijing, Haikou, Hangzhou, Guangzhou, Sanya & Xian.

### Flight Routes:

Domestic & International Scheduled



## JOB DESCRIPTION

### Salary Conditions A320 Captain



SALARY OVERVIEW			
	OPTION 1	OPTION 2	OPTION 3
Off duty leave	91 days a year	121 days a year	182 days a year
Annual block hours	680 hours/year	600 hours/year	470 hours/year
Basic Salary	US\$16.000/month	US\$15.000/month	US\$12.000/month
Living Allowance	17.500 RMB/month	8.400 RMB/month	7.000 RMB/month
Overtime fee standard	US\$ 200/hour: annual overtime hours range from 0 to 100; US\$ 300/hour: part of annual overtime hours greater than 100 hours;		
Salary in training period	Monthly basic expenses during ground training * 60% Monthly basic expenses during flight training * 70%		

*The above terms and conditions would form the basis of contractual terms between Pilot Movers and selected Crew members, and may be updated by the airline prior job assignment.*



## JOB DESCRIPTION

### Salary Conditions A320 Captain



WELFARE PROFILE			
	OPTION 1	OPTION 2	OPTION 3
Completion Bonus (annual)	US\$ 12.000	US\$ 10.000	US\$ 7.000
Safety Bonus (annual)	US\$ 10.000	US\$ 8.000	US\$ 6.000
Travel Allowance (every 6 months)	US\$ 10.000/year	US \$8.000/year	US\$ 6.000/year
Contract Renewal Bonus	150.000 RMB		
Education Allowance	7.000 RMB		
Sick leave	7 days of paid sick leave and one additional day of paid sick leave per year after renewal		

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## JOB DESCRIPTION

### Salary Conditions A330 Captain



SALARY OVERVIEW					
	OPTION 1	OPTION 2	OPTION 3	OPTION 4	OPTION 5
Off duty leave	Resident Options/ 91 days a year	Resident Options/ 121 days a year	Resident Options / 182 days a year	Overseas residence/ 91 days a year	Overseas residence / 182 days a year
Annual block hours	680 hours / year	600 hours / year	470 hours / year	680 hours / year	470 hours / year
Basic Salary	US\$ 17.000 /month	US\$ 15.000 /month	US\$ 12.500 /month	US\$ 17.000 /month	US\$ 12.500 /month
Living Allowance	17.500 RMB/month	8.400 RMB/month	7.000 RMB/month	8.400 RMB/month	7.000 RMB/month
Overtime fee standard	US\$ 200/hour: annual overtime hours range from 0 to 100; US\$ 300/hour: part of annual overtime hours greater than 100 hours;				
Salary in training period	Monthly basic expenses during ground training * 60% Monthly basic expenses during flight training * 70%				

*The above terms and conditions would form the basis of contractual terms between Pilot Movers and selected Crew members, and may be updated by the airline prior job assignment.*



## JOB DESCRIPTION

### Salary Conditions A330 Captain



WELFARE PROFILE					
	OPTION 1	OPTION 2	OPTION 3	OPTION 4	OPTION 5
Completion Bonus (annual)	US\$ 12.000	US\$ 10.000	US\$ 7.000	US\$ 10.000	US\$ 7.000
Safety Bonus (annual)	US\$ 10.000	US\$ 8.000	US\$ 6.000	US\$ 8.000	US\$ 6.000
Travel Allowance (every 6 months)	US\$ 10.000 year	US \$8.000 year	US\$ 6.000 year	US\$ 6.000 year	-----
Contract Renewal Bonus	150.000 RMB				
Education Allowance	7.000 RMB				
Sick leave	7 days of paid sick leave and one additional day of paid sick leave per year after renewal				

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## HOW TO APPLY



**Application:** COLOR copies of the following documents are required

1. Passport, validity +12 months from Application date.
2. Current unrestricted ICAO ATPL Licence without any limitations whatsoever showing A320F/330 command rating and ICAO English at Level 4 or higher.
3. ICAO Medical Class I
4. Last 3 pages of your logbook pages covering your A320 command flying. One of the pages should be signed or stamped by your airline, or by your CAA.
5. Most recent Proficiency Check.
6. Pilot Movers application form, and letter of consent, completed and returned .
7. BCA Application form electronically completed

**PilotMovers Team** is pleased to assist you in your recruitment to **Beijing Capital Airlines!**

